

## **MEMBER CODE OF CONDUCT**

The Downtown Athletic Club has a Zero Tolerance Policy regarding the conduct of our members and participants, this policy applies to everyone.

The Downtown Athletic Club is a family friendly organization and we expect persons using The Downtown Athletic Club facilities to act maturely, to behave responsibly, and to respect the rights and dignity of others. Our Member's Code of Conduct outlines prohibited action, but the actions listed below are not an all-inclusive list of behaviors considered inappropriate in our facilities or programs.

- Members are to treat fellow members, volunteers, and staff with courtesy and respect.
- The health, safety and privacy of members are top concern for The Downtown Athletic Club and shall not be compromised at any time.
- Members are all responsible for conducting themselves in a way that will not compromise the safety or enjoyment of other members.
- The Code is not meant to be exhaustive, and all members are expected to behave in a manner that aligns with the spirit of the Code.
- Using or possessing alcohol or illegal drugs on The Downtown Athletic Club property, in vehicles, or at The Downtown Athletic Club-sponsored programs.
- Smoking of any kind of substance on The Downtown Athletic Club property- The Downtown Athletic Club and its property are smoke-free environments.
- Carrying or concealing a weapon or any device or object that may be used as a weapon.
- Harassment or intimidation by words, gestures, body language, or any type of menacing behavior.
- Physical contact with another person in an angry, aggressive or threatening way.
- Verbally abusive behavior, including angry or vulgar language, swearing, name-calling, or shouting.
- Sexually explicit conversation or behavior; any sexual contact with another person.

- Attire deemed inappropriate at the discretion of The Downtown Athletic Club Staff Members will be asked to change immediately.
- Theft or behavior that results in the destruction or loss of property.
- Loitering within or on the grounds of The Downtown Athletic Club.
- Soliciting within or on the grounds of The Downtown Athletic Club without prior permission.
- Use care and discretion when taking photos and or videos. Taking or Posting pictures of employees or other members is prohibited without such person's consent.
- Use of recording devices, as well as photo or video devices is strictly prohibited in changing areas, bathrooms, or locker rooms. Videoing or taking photos that interfere with the operation of facilities or use of equipment by members is prohibited.

The protection of members and guests who are participating in programs and/or using The Downtown Athletic Club facilities is of paramount concern to the staff of The Downtown Athletic Club. Therefore, we reserve the right to deny access or membership to any person for any reason.

Members and guests are encouraged to take responsibility for their personal comfort and safety by asking any person whose behavior threatens their comfort to refrain from such behavior. Members should report all inappropriate behavior to The Downtown Athletic Club staff immediately.

The Downtown Athletic Club staff members are eager to be of assistance, Members and guests should not hesitate to notify a staff member if assistance is needed. In order to be able to carry out these policies, we ask that members and guests identify themselves to staff when asked.

The General Manager will investigate all reported incidents. Suspension or termination of The Downtown Athletic Club membership privileges may result from a determination by the General Manager if in his/her discretion is a violation of The Downtown Athletic Club Code of Conduct has occurred.

**Downtown Athletic Club  
Member Code of Conduct  
Acknowledgment of  
Receipt & Understanding**

I hereby certify that I have received a copy of the Member Code of Conduct, and that I have read and fully understand the contents of this Member Code of Conduct. I agree to abide by the policies set forth in this Member Code of Conduct, and I understand that compliance with the DAC's rules and regulations is necessary for membership. My signature below certifies my knowledge, acceptance and adherence to the DAC's policies, rules, and regulations.

I acknowledge that the DAC reserves the right to modify or amend its policies at any time, without prior notice, and I understand and agree that my compliance with these policies is a requirement of membership.

**READ CAREFULLY BEFORE SIGNING**

**BY MY SIGNATURE, I STATE AND AFFIRM THAT I HAVE READ THE  
FOREGOING AND THAT I UNDERSTAND ITS CONTENTS.**

\_\_\_\_\_  
Member Signature

\_\_\_\_\_  
Date